



HuishEpiscopi

Privacy Notice Learners

July 2020



Document title				
PRIVACY NOTICE (LEARNERS)				
Status			Lead Academy staff member	
Academy Policy			Business Manager	
Review date			Date approved	
Annually July 2020			July 2020	
For public access on request <i>Tick as appropriate</i>			Approved by	
Post		Online		The Principal
Notes				

Privacy Notice (How we use student information)

Our Academy needs to use data on students in order to be able to safeguard students and deliver the best education possible. Only essential data is held and there are clear processes in place that govern how we collect, use, store and share the data.

You have a legal right to be informed about how our Academy uses any personal information that we hold about you. To comply with this, we provide a 'privacy notice' to you where we are processing your personal data.

This privacy notice explains how we collect, store and use personal data about you.

We, Huish Episcopi Academy, are the 'data controller' for the purposes of data protection law.

Our Data Protection Officer (DPO) is Amy Brittan (see 'Contact us' below).

The personal data we hold

We hold some personal information about you to make sure we can help you learn and look after you at school.

For the same reasons, we get information about you from some other places too – like other schools, the local council and the government.

This information includes but is not limited to: personal identifiers and contacts (such as name, unique student number, contact details and address)

- characteristics (such as ethnicity, language, and free school meal eligibility)
- safeguarding information (such as court orders and professional involvement)
- special educational needs (including the needs and ranking)
- medical and administration (such as doctors information, child health, dental health, allergies, medication and dietary requirements)
- attendance (such as sessions attended, number of absences, absence reasons and any previous schools attended)
- assessment and attainment (post 16 courses enrolled for and any relevant results)
- details of where you go when you leave us at 16
- photographs
- behavioural information (such as exclusions and any relevant alternative provision put in place)
- biometric finger print information (for the academy's cashless catering system)
- CCTV footage

This list is not exhaustive, to access the current list of categories of information we process please see our data asset register.

Why we collect and use pupil information

The personal data collected is essential in order for the school to fulfil their official functions and meet legal requirements.

We collect and use student information, for the following purposes:

- support pupil learning
- monitor and report on pupil progress
- moderate teacher assessment judgements
- provide appropriate pastoral care and support services
- assess the quality of our services
- comply with the law regarding data sharing
- support you to decide what to do after you leave school (if applicable)
- support or improve educational provision
- ensure no children are missing education
- support children at risk of permanent exclusion
- support the primary, secondary and in-year admissions process
- safeguard children and young people
- improve the education and services we provide
- meet the statutory duties placed upon us for DfE data collections
- to keep children safe (food allergies, or emergency contact details)

Under the General Data Protection Regulation (GDPR), the lawful bases we rely on for processing student information are:

- **Article 6 (c) Legal obligation:** the processing is necessary for us to comply with the law. We collect and use student information under section 537A of the Education Act 1996, section 83 of the Children Act 1989.
- **Article 6 (f) Legitimate interests:** the processing is necessary for our legitimate interests or the legitimate interests of a third party.
- For some data processing where there is no legal obligation or legitimate interest for the school to collect and use the data, we will ask for parental consent under **Article 6 (a) Consent:** the individual has given clear consent for us to process their personal data for a specific purpose

Some information we process will be Special Category data under Article 9 of GDPR. We will rely on the legal basis of **Article 9 (g)** processing is necessary for reasons of substantial public interest.

How we collect pupil information

We collect pupils information through annual data collection forms, registration forms at the start of the school year or Common Transfer File (CTF) or secure file transfer from previous school.

Pupil data is essential for the schools' operational use. Whilst the majority of student information you provide to us is mandatory, some of it requested on a voluntary basis. In order to comply with the data protection legislation, we will inform you at the point

of collection whether you are required to provide certain student information to us or if you have a choice in this.

How we store pupil data

Our record retention schedule/records management policy is based on the [Information and Records Management Society's toolkit for schools](#) and sets out how long we keep information about pupils.

We have appropriate security measures in place to prevent personal information from being accidentally lost or used or accessed in an unauthorised way. We limit access to your personal information to those who have a genuine need to know it. Those processing your information will do so only in an authorised manner and are subject to a duty of confidentiality. We also have procedures in place to deal with any suspected data security breach. We will notify you and the Information Commissioner's Office of a suspected data security breach where we are legally required to do so.

Who we share student information with

We routinely share student information with:

- schools that the students attend after leaving us
- Somerset Local Authority
- commissioned providers of Somerset Local Authority services (such as agencies supporting Looked After Children)
- partner organisations signed up to the Somerset Local Authority Data Sharing Agreement, where necessary, which may include Police, school nurses, doctors and mental health workers and the NHS
- youth support services (students aged 13+)
- the Department for Education (DfE)
- Schools in our local collaboration, to enable the moderation of student assessment outcomes, to support collaborative working through joint analysis, and ensure children continue to receive appropriate education provision
- Third-party providers of information services (such as student apps) where consent has been given
- Contracted providers of services (such as school photographers and catering providers) where consent has been given
- Local companies to facilitate student work experience companies where consent has been given

We will share personal information with law enforcement or other authorities if required by applicable law.

Why we regularly share student information

We do not share information about our students with anyone without consent unless the law and our policies allow us to do so.

The Department for Education (DfE) collects personal data from educational settings

and local authorities via various statutory data collections. We are required to share information about our students with the Department for Education (DfE) either directly or via Somerset Local Authority for the purpose of those data collections.

We are required to share information about our students with the (DfE) under regulation 5 of The Education (Information About Individual Students) (England) Regulations 2013.

All data is transferred securely and held by DfE under a combination of software and hardware controls, which meet the current [government security policy framework](#).

For more information, please see '**How Government uses your data**' section.

Youth support services

Pupils aged 13+

Once you reach the age of 13, we are legally required to pass on certain information about you to Somerset County Council youth support services, as it has legal responsibilities regarding the education or training of 13-19 year olds under section 507B of the Education Act 1996.

This information enables it to provide youth support services, post-16 education and training services, and careers advisers.

Your parents/carers, or you once you're 16, can contact our Data Protection Officer to ask us to only pass your name, address and date of birth to Somerset County Council youth support services. Data is securely transferred to the youth support service via secure email and is stored securely and held for the appropriate retention period.

Pupils aged 16+

We will also share certain information about students aged 16+ with our local authority and / or provider of youth support services as they have responsibilities in relation to the education or training of 13-19 year olds under section 507B of the Education Act 1996.

This enables them to provide services as follows:

- post-16 education and training providers
- youth support services
- careers advisers

Data is securely transferred to the youth support service via a secure file transferring system and is stored within local authority software.

For more information about services for young people, please visit our local authority website <http://www.somerset.gov.uk/childrens-services/youth-services>

Department for Education

We are required to share information about our pupils with the Department for Education (DfE) either directly or via our local authority for the purpose of data collections, under:

- Section 537A of the Education Act 1996
- the Education Act 1996 s29(3)
- the Education (School Performance Information) (England) Regulations 2007
- regulations 5 and 8 School Information (England) Regulations 2008
- the Education (Student Registration) (England) (Amendment) Regulations 2013

All data is transferred securely and held by DfE under a combination of software and hardware controls, which meet the current government security policy framework.

For more information, please see 'How Government uses your data' section.

Requesting access to your personal data

Under data protection legislation, parents and students have the right to request access to information about them that we hold. To make a request for your personal information, or be given access to your child's educational record, contact the Data Protection Lead at the Academy. We will provide your child's educational record within 15 school days, and any further information we hold within 30 days.

You also have the right to:

- ask us for access to information about you that we hold
- have your personal data rectified, if it is inaccurate or incomplete
- request the deletion or removal of personal data where there is no compelling reason for its continued processing
- restrict our processing of your personal data (i.e. permitting its storage but no further processing)
- object to direct marketing (including profiling) and processing for the purposes of scientific/historical research and statistics
- not to be subject to decisions based purely on automated processing where it produces a legal or similarly significant effect on you

If you have a concern or complaint about the way we are collecting or using your personal data, you should raise your concern with us in the first instance or directly to the Information Commissioner's Office at <https://ico.org.uk/concerns/>

For further information on how to request access to personal information held centrally by DfE, please see the 'How Government uses your data' section of this notice.

Withdrawal of consent and the right to lodge a complaint

Where we are processing your personal data with your consent, you have the right to withdraw that consent. If you change your mind, or you are unhappy with our use of your personal data, please let us know by contacting the Business Manager email mwood6@educ.somerset.gov.uk

Last updated

We may need to update this privacy notice periodically, so we recommend that you revisit this information from time to time. This version was last updated on 23 July 2020

Contact

If you would like to discuss anything in this privacy notice, please contact:

- The Business Manager at the Academy
- Amy Brittan, Data Protection Officer Schools dposchools@somerset.gov.uk

How Government uses your data

The student data that we lawfully share with the DfE through data collections:

- underpins school funding, which is calculated based upon the numbers of children and their characteristics in each school.
- informs 'short term' education policy monitoring and school accountability and intervention (for example, school GCSE results or Student Progress measures).
- supports 'longer term' research and monitoring of educational policy (for example how certain subject choices go on to affect education or earnings beyond school)

Data collection requirements

To find out more about the data collection requirements placed on us by the Department for Education (for example; via the school census) go to <https://www.gov.uk/education/data-collection-and-censuses-for-schools>

The National Pupil Database (NPD)

Much of the data about students in England goes on to be held in the National Pupil Database (NPD).

The NPD is owned and managed by the Department for Education and contains information about students in schools in England. It provides invaluable evidence on educational performance to inform independent research, as well as studies commissioned by the Department.

It is held in electronic format for statistical purposes. This information is securely collected from a range of sources including schools, local authorities and awarding bodies.

To find out more about the NPD, go to <https://www.gov.uk/government/publications/national-student-database-user-guide-and-supporting-information>

Sharing by the Department

The law allows the Department to share students' personal data with certain third parties, including:

- schools
- local authorities
- researchers

- organisations connected with promoting the education or wellbeing of children in England
- other government departments and agencies
- organisations fighting or identifying crime

For more information about the Department's NPD data sharing process, please visit: <https://www.gov.uk/data-protection-how-we-collect-and-share-research-data>

Organisations fighting or identifying crime may use their legal powers to contact DfE to request access to individual level information relevant to detecting that crime. Whilst numbers fluctuate slightly over time, DfE typically supplies data on around 600 students per year to the Home Office and roughly 1 per year to the Police.

For information about which organisations the Department has provided student information, (and for which project) or to access a monthly breakdown of data share volumes with Home Office and the Police please visit the following website: <https://www.gov.uk/government/publications/dfe-external-data-sha>

How to find out what personal information DfE hold about you

Under the terms of the Data Protection Act 2018, you are entitled to ask the Department:

- if they are processing your personal data
- for a description of the data they hold about you
- the reasons they're holding it and any recipient it may be disclosed to
- for a copy of your personal data and any details of its source

If you want to see the personal data held about you by the Department, you should make a 'subject access request'. Further information on how to do this can be found within the Department's personal information charter that is published at the address below:

<https://www.gov.uk/government/organisations/department-for-education/about/personal-information-charter>

To contact DfE: <https://www.gov.uk/contact-dfe>