



Huish Episcopi Academy

The best in everyone™

Part of United Learning

Uniform Policy

January 2024

Date of last review	N/A	Review period	1 year
Date of next review	January 2025	Author	Principal and Vice Principal
Type of policy	Non-statutory	Approval	December 2023
Consultation period	November 2023		

Uniform Rationale

Huish Episcopi Academy aims to give all students the foundations for a successful life by helping them to develop the skills and attitudes that will provide them with real life-chances.

We believe our Academy uniform achieves four important goals:

- High expectations and immaculate first impressions
- It encourages a sense of community identity and pride.
- It encourages our students to develop habits for life. By learning to polish their shoes, fold trousers or hang up their blazers, students learn the habits of discipline and personal responsibility as a smart appearance is an increasingly important aspect of modern life.
- It prevents unkindness or bullying while keeping costs down and making it cost effective for parents in the long run. By requiring all our students to wear the same low-cost uniform, we reduce the incentive for students to ask parents for the latest (and most expensive) items of fashion. Whilst in the Academy, this allows students to focus on their academic performance rather than on what they are wearing.

Our Academy aims to prepare students for a successful life and so an emphasis on taking pride in one's own appearance is an essential part of the educational process.

However, for our uniform policy to be successful, it must be implemented universally and without exception. We understand that, for some families, finances are tight. We believe that, by doing all we can to keep items of fashion out of school, we help families to keep costs down. Nevertheless, if you do have an individual problem, or you are unsure about an item of clothing, please do not hesitate to contact your child's Head of Year who will deal with your enquiry.

Year 7: elizabethrobinson@hea.ac.uk

Year 8: jessicacawthorn@hea.ac.uk

Year 9: rachelmason@hea.ac.uk

Year 10: benwood@hea.ac.uk

Year 11: oliverwalby@hea.ac.uk

At Huish Episcopi Academy, we only allow skirts and ties and the Huish Episcopi Academy PE kit that are purchased through our supplier. This way we ensure that all our students look as smart and professional as each other. To limit prohibitive costs, blazers and jumpers can be purchased from a range of suppliers, providing they meet our expected standards.

Please note that some items are compulsory, whereas others are optional.

School supplier: www.swischoolwear.co.uk

We give below some notes for guidance and clarification.

School uniform lists can sometimes seem over detailed and over particular. Our experience is that we prevent misunderstandings by being very precise about our requirements.

We do not wish parents to spend money on items we do not allow to be worn. It should be noted that not all items under 'school uniform' in some stores fulfil the school's uniform requirements.

The full support of parents is requested with regard to their children wearing the correct uniform.

Please note: students must be in full uniform when travelling to and from the Academy as well as when in the Academy (except when permission has been given because of school educational visits)

Huish Episcopi Academy Uniform

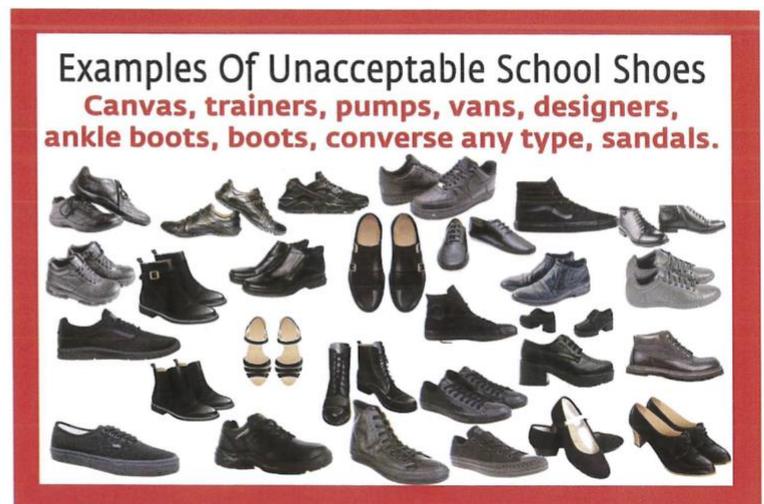
*denotes an optional item of uniform

	Uniform	Not Acceptable
Blazer	<p>Plain Black Blazer with Huish Episcopi Academy Badge</p>  <p>Badges are available online from SWI or via WisePay @ £3.50</p>	<ul style="list-style-type: none"> - No blazer - Pushed up sleeves - Any garment other than school jumper and shirt underneath
Jumper *	<p>V-neck jumper with school logo or black V neck jumper (must be worn under a blazer)</p>	<ul style="list-style-type: none"> - Sweatshirt - Non-regulation jumper - Fleece - Tracksuit - Hooded top - Waistcoat - Cardigan
Trousers	<p>Plain black, smart tailored full-length trousers in a classic school uniform style with creases front and back</p> 	<ul style="list-style-type: none"> - No charcoal or colour other than black - Fashion trousers (denim/corduroy/bootlegs/ skinny trousers/Lycra) - Studs, visible buttons or trimmings - Shorts - Stretchy Material - Leggings
Skirt	<p>Huish Episcopi Academy Grey Tartan Skirt</p>  <p>No more than 10cm above the knee Available online from SWI **Black trousers can be worn as an alternative (see below), but no other skirts may be worn **</p>	<ul style="list-style-type: none"> - Rolled, tucked up or altered skirts

Shirt	Plain white long or short sleeved Tucked in and buttoned at the neck	<ul style="list-style-type: none"> - Casual/fashion shirt - Shirt worn without a tie or with tie tucked in - Shirts worn outside trousers/skirts - Exposed midriff
Tie	House Tie	<ul style="list-style-type: none"> - Ties worn incorrectly
Footwear	<p>Traditional black leather (or leather-style) flat or low-heeled school shoes</p> <p>Laces, soles and stitching must be black</p> <p>NB - Students will not be allowed to attend lessons if the correct shoes are not worn in the Academy</p> <p>See images below to clarify acceptable and unacceptable shoes. If you are unsure, then please contact the Academy before purchasing</p>	<ul style="list-style-type: none"> - Trainers (even if black). This includes Nike Air Force Ones or Vans - Sandals or slingbacks - Boots - Coloured/Fluorescent laces. - Canvas/fabric shoes or pumps - Trimmings i.e. buckles, labels, tags or decorations --High-heels/stilettos/ platforms/ wedges <p>The Academy will reserve the right to decide what represents a trainer, even when the retailer has marketed the shoe as suitable for school.</p>
Socks and Tights	<p>Plain black socks or</p> <p>Plain black tights (one or other not both)</p>	<ul style="list-style-type: none"> - Coloured, white or patterned socks or tights - Branded socks - No leggings - No knee length socks - No trainer socks
Hair and Makeup	<p>Conventional style and natural colour</p> <p>Makeup – if worn should be discreet.</p>	<ul style="list-style-type: none"> - Unnatural colour - Decorative attachments - Hair extensions - Shaved eyebrows - Nail varnish - Nail extensions - False eyelashes
Jewellery	<p>Maximum of one small pair of stud-like earrings (one in each earlobe)</p> <p>One wristwatch</p>	<ul style="list-style-type: none"> - No rings - No diamond/pearl/ coloured gem studs - Any facial or body piercing - No accessories are to be worn around the neck or attached to clothing - No bracelets - Smart watches or any other device capable of receiving notifications/images

Shoes

Black formal leather/leather-style shoes. Non-sports footwear cannot be branded with sports logos. Trainers may only be worn for PE and must not be worn to / from the Academy unless for cycling.



If parents/carers are unsure as to whether a particular style will be accepted, they should check a picture of the shoe with the Academy before purchasing.

Some of our students may choose to wear headscarves for religious reasons. Headscarves must be black, grey or navy blue. Pins or clips must be small, dark in colour and understated. There can be no decorations such as sequins or patterns. Material must not be too long at the front or the back so as to obscure the uniform or look untidy. At the front, headscarves material must not cover the tie.

Huish Episcopi Academy PE Kit

The following items are compulsory PE kit items:

Compulsory items	Description and Alternative	Not Acceptable
<p>Huish Episcopi Academy multi sports training top (reversible)</p> 	<p>Plain navy rugby top is an acceptable alternative.</p>	<p>No logos or stripes</p>
<p>Huish Episcopi Academy polo shirt</p> 	<p>Plain navy T-shirt is an acceptable alternative</p>	<p>No logos or stripes</p>
<p>Huish Episcopi Academy shorts / skort</p> 	<p>Plain navy shorts or skort is an acceptable alternative</p>	<p>No logos or stripes</p>
<p>Huish Episcopi Academy sports socks</p> 	<p>Plain navy long socks are an acceptable alternative White ankle socks are to be worn in the summer</p>	<p>No logos or stripes</p>
<p>Trainers</p> 	<p>Must be running trainer style. Shoes do not need to be branded and can be any colour but must be of a similar style to the ones pictured.</p>	<p>Fashion trainers are not allowed, such as Air Force 1s, Adidas Grand Court, Adidas Superstar, Converse or similar.</p>

<p>Football boots</p> 	<p>Studs must not exceed 15mm. Can be metal or moulded studs.</p>	<p>Astro turf / blades are not suitable.</p>
<p>Mouth guard / shin pads</p>	<p>Shin pads are compulsory for certain sporting activities, and we highly recommend that students use a mouth guard for hockey and rugby.</p>	
<p>Swimming costume</p>	<p>One piece (girls), trunks (boys). Rash vests may be worn</p>	<p>No other clothing other than items specifically designed to be worn in water</p>

The following items are optional PE kit items:

Optional items	Description and Alternative	Not Acceptable
<p>Huish Episcopi Academy full-zip/quarter zip training top</p> 	<p>Plain navy jumpers are an acceptable alternative.</p>	<p>No logos or stripes. Hoodies</p>
<p>Huish Episcopi Academy sports leggings/track pants</p> 	<p>Plain navy or black. Small logo only. Must be sports/fitness leggings, not fashion leggings.</p>	<p>No large logos or stripes.</p>

All piercings and watches must be removed for PE lessons. The taping of piercings is not permitted. Students will NOT be able to fully take part in lessons until these items are removed. Students will instead take part as a coach, officiator and in individual skills practices. Please consider when ears are pierced so that students can take part fully in lessons.

School Bags

It is essential students can carry all their necessary equipment with them. A good-sized backpack is found to be very convenient by most students for carrying A4 sized books and folders, equipment and outside coats.

Fashion bags are not suitable for carrying textbooks and school equipment. Bags should be practical for school.

Coats and Outdoors Wear

Sensible outdoor coats are recommended which are appropriate for the weather and time of year.

Hats, gloves and scarves can be worn outside in the winter months.

Coats, hats, gloves and scarves are not to be worn inside the Academy buildings at any time of year.

Baseball caps are not acceptable.

Cyclists

Cyclists should be wearing full Academy uniform when riding their bicycles. They should not cycle while listening to a personal music device. All students cycling to the Academy must wear helmets.

Expectations

All students are expected to appropriately wear the full Academy uniform from the moment they leave their home in the morning until they arrive home in the afternoon. Students are representing the Academy at all times and should be proud to be part of the Academy community. Any student bringing the Academy into disrepute will receive sanctions as in-line with our Behaviour Policy.

In cases where the presentation of a student's uniform is not in line with the high standards expected, students will work in the Recovery Room until the issue is resolved. It is the responsibility of the parent / carer and the student to ensure that such situations are avoided.

During periods of hot weather, adjustments to the school's uniform policy can be made at the discretion of the principal.

Medical notes for uniform

If a student has a medical reason for the need to wear modified footwear, a medical note supplied by a doctor or medical practitioner must be provided.